MASBO Minute

Manitoba Association of School Business Officials

December 2025

Highlights of 2025 - Year in Review

Several events were held where members were able to gather, connect and learn together. Below is a summary of the events.

Maintenance and WSH PD day – February 5, 2025. 37 attendees. Topics covered:

- *Ergonomics - preventing sprain and strain injuries*
- *Round Table Discussions*
- *Facilities Maintenance Programs*
- *Maintenance Software*
- *Risk Management*

Transportation Conference – February 6-7, 2025. 34 attendees. Topics covered:

- *PTU Updates*
- *Tips for a well-behaved bus ride*
- *Vendor Tradeshow*
- *MIT audit process*
- *Round Table Discussions*
- *GPS experiences*

AGM & Conference - May 28-30, 2025. 115 members and guests in attendance. Theme of Wellness Centered leadership.

Brandi Heather - *Ignite Joy, Stay Bold and Stick Together – The Power of Play at Work.* Brandi led the group through several activities and shared her thoughts on building connections through play and creativity.

The tradeshow had over 34 vendors showcasing their products and services. Members and guests were able to connect with vendors and colleagues.

The AGM portion of the event covered the business of the association, approving the financial statements and budget as well as welcoming the new executive members.

Keith Macpherson – *Making Sense of Mindfulness.* Keith led the group exploring the methods and benefits of mindfulness. Keith also provided his gift of music during the President's Banquet.

There were 8 breakout sessions for participants to choose from with varying topics and content. The sessions were:

- *EPA Requirements for Diesel Engines*
- *EV Charging Stations*
- *Robert's Rules of Order*
- *Employee Rights and Responsibilities – Appropriate Education*
- *Know Your Wealth – Financial Awareness*
- *Payroll Implications of the new Collective Agreement*
- *MERLIN Update*
- *Retro-Commissioning*

We acknowledged and celebrated three individuals for their support and commitment to our association and the education sector over the years.

Kathy Siatecki – Life Membership
Justin Rempel – Honourary Life Membership
Chris Hagen – Honourary Life Membership

Fall PD Day - November 19, 2025

Michelle Cederberg – *Unleashing Impact and the Strong Side of Stress.*

There were 86 participants fortunate to hear Health and Productivity Expert, Michelle Cederberg share ideas on her "Success Energy Equation" model as well as various ways of thinking about and dealing with stress.

MASBO members' input

Input was provided to several provincial initiatives through committee work and discussions. Our voice is continually relied upon, whether it is in a provincial committee or within the roles in individual school divisions.

MASBO Book Groups

Two groups continue to meet to read and discuss leadership and personal development books. Current books being read are; *The Let Them Theory*, by Mel Robbins and *21 Things You May Not Know About the Indian Act*, by Bob Joseph.

Looking forward to events for 2026

February 18, 2026	Maintenance/WSH PD Day, Victoria Inn Brandon
February 19-20, 2026	Transportation Conference, Victoria Inn Brandon
April, 2026	Regional Meetings Northwestern – April 16-17, Russell Inn Southwestern – Date TBD Winnipeg – Date TBD
May 27-29, 2026	MASBO AGM & Convention, Victoria Inn Winnipeg
November 17-18, 2026	Joint Regional Meeting and Fall PD

Enjoy the winter school break and take some time to recharge and refresh. We all know the importance of taking care of ourselves!

Happy Holidays!